

CLEVELAND ICD



Lifelong Learning for USW Members

**\$2,500 yearly
Tuition Assistance**

*Take classes offered online or at any
accredited university/institution*

**Classes begin
January 27, 2025**

*Visit us at
ClevelandICD.com*

REGISTRATION

**IF YOU SEE A CLASS YOU ARE INTERESTED IN, PLEASE
SIGN UP RIGHT AWAY**

**WE WILL CANCEL A CLASS THE WEEK BEFORE IF THERE
ARE NOT ENOUGH ACTIVE MEMBERS (5) SIGNED UP**



CONDUCT NOTICE



**ALL THE CLASS AREAS AND BUILDINGS FOR CUSTOMIZED
COURSES ARE PROPERTY OF USW 979**

ICD CLEVELAND PAYS RENT FOR THE USE OF THESE FACILITIES

**STUDENTS NEED TO BE FLEXIBLE, AS CLASSES MAY BE
CANCELED (DUE TO WEATHER, ILLNESS, ETC.) OR MOVED TO
ANOTHER LOCATION IF THE USUAL AREA IS NEEDED FOR
UNION BUSINESS**

**GRAFFITI, DAMAGE TO ANY PROPERTY OR BELONGINGS, OR
ABUSIVE BEHAVIOR TOWARD OTHER STUDENTS OR THE
INSTRUCTORS, WILL NOT BE TOLERATED AND CAN LEAD TO
BEING BANNED FROM ICD CUSTOMIZED COURSES**

ICD Winter 2025 Class Enrollment

Eligibility and Enrollment Priorities:

Tuition Vouchers: Available exclusively to hourly employees.

Class Attendance: Retirees, spouses, and salaried employees may attend classes if the instructor is not compensated on a per-student basis (e.g., HVAC, legalities of firearms, motorcycle rider) and only if space permits.

Priority: Hourly employees are given precedence over retirees, spouses, and salaried employees for class spots. This also applies to auto repair, motorcycle repair, small engine repair, and access to the open computer lab.

Class Participation Guidelines:

Learning Environment: Classes are designed for educational purposes. Participants must actively engage in learning and cannot leave items for repair.

Storage Policy: The ICD Center is not a storage facility. Items brought for classes must be taken home afterward.

Media Transfer: Participants must be present in the computer lab to transfer files or convert media formats. Instructors will assist with the process.

Safety and Clean-Up: Adherence to all safety rules is mandatory. Participants must assist with post-class clean-up, ensuring no debris is left behind. For hazardous materials, consult the instructor for proper clean-up procedures.

Class Cancellation Notices:

Instructors will do their best to inform students of cancellations. All cancellations will be posted on our website at www.ClevelandICD.com and on our Facebook page at ClevelandICD.

Liability Disclaimer:

ICD is not liable for any damage or injury. By signing up for and/or attending any class, participants agree to adhere to the rules outlined above.

Enrollment Process:

In-Person: January 8, 2025

Email: ContactUS@ClevelandICD.com



ICD SIGN-UP DAY!

Wednesday January 8, 2025

8:00 am to 4:00 pm

USW Local 979

3421 Independence Rd.

Cleveland OH, 44105

If unable to make sign up, scan
QR Code to sign up
(Online sign-up starts 1/1/25)



About ICD Cleveland

The Institute for Career Development (ICD) is a benefit under the Basic Labor Agreement to provide non-work-related training. However, most members use ICD to help save money by learning to make their own auto and home repairs, solve computer problems, or pursue personal interests.

ICD Cleveland offers a range of customized classes that include a variety of hands-on classes including small engine, gardening, auto repair, woodworking, and motorcycle repair. We also offer pre-craft courses (MTM & MTE prep) and HVAC. There are classes to help members stay in shape including Yoga and Core Conditioning. Computer, photography, artistic glass, and a variety of music classes round out the selections.

Additional benefits ICD offers to active hourly employees include tuition vouchers and subscription reimbursements.

Local 979 members working at Cleveland Cliffs may utilize up to \$2500 per year in tuition assistance for both credit and non-credit courses. These vouchers can be used for both in-person or on-line learning and are not limited to those seeking degrees, such as obtaining a CDL or a real estate license. In addition, if you have a license or certificate that the State of Ohio requires continuing education to maintain (e.g. real estate, NEC, teaching), ICD can pay for these continuing education classes.

If using Tuition Assistance funds for subscription-based online learning providers, participant is limited to one active subscription at a time and no more than \$500 per year.

Anyone interested in a tuition voucher or for more information on how you can take advantage of this benefit, contact us at:

at 216-441-3040 or

by email at ContactUS@ClevelandICD.com



FAQ Regarding Tuition Assistance

- Who can access ICD tuition assistance?
Any union member of USW Local 979
- Can I use money from previous years?
No, educational benefit limits are reset every year.
- How much tuition assistance is available?
Union members are allowed \$2500 per calendar year
- When will my benefit reset?
Tuition limits reset on a per calendar year basis





Live and Online
Learning made easy.

**Online only Available to
Cleveland ICD students**

Business Planning II Fine Tuning Your Business Plan: 8 Weeks

This course allows the participant the opportunity to complete an initial draft of a business plan. The initial draft will include an operational plan, a management plan, a marketing plan, as well as a financial plan. The financial plan will include a comprehensive sales forecast, a profit and loss projection and a cash flow projection. Spouses may attend at no charge.

Prerequisites: None

Thursdays–January 9 to February 27

8am-10am or 4pm-6pm or 6pm-8pm

Location: ONLINE ONLY

Instructor: Scott Williams

Business Planning III Finalization of a Business Plan: 8 Weeks

This course allows the participant the opportunity to complete a final draft of a business plan. The final draft will include an operational plan, a management plan, a marketing plan, as well as a financial plan. The financial plan will include a comprehensive sales forecast, a profit and loss projection and a cash flow projection. Spouses are welcome to attend at no charge.

Prerequisites: None

Thursdays–March 6 to April 24

8am-10am or 4pm-6pm or 6pm-8pm

Location: ONLINE ONLY

Instructor: Scott Williams

How to Keep Records Using QuickBooks: 6 Weeks

Keeping good and accurate records in a small business is a must. The business owner must know how his/her financial status is at all times. This course is designed to teach a simple method of tracking money coming in and out of a business. This information is critical in maintaining accurate tax records. This course will provide you the ability to develop a customer/vendor database, recording expenses, writing checks, creating sales receipts and invoices, as well as tracking all of your bills. Do not lose sleep over whether or not your records are in order.

Prerequisites: None

Wednesdays–February 5 to March 12

8am-10am or 4pm-6pm or 6pm-8pm

Location: ONLINE ONLY

Instructor: Scott Williams

How to Start and Run a Small Business: 6 Weeks

Planning before starting is an important step toward operating a successful small business. Many students have said to me that they wish they have taken this course before starting a business. This is an introductory course that teaches the basics of starting any type of small business. This course will focus on licenses/permits, location, deductible expenses, insurance, record keeping and legal decisions. After you have taken this class, you will clearly understand what is required to start a small business. Spouses are welcome to attend at no charge.

Prerequisites: None

Wednesdays–March 26 to April 30

8am-10am or 4pm-6pm or 6pm-8pm

Location: ONLINE ONLY

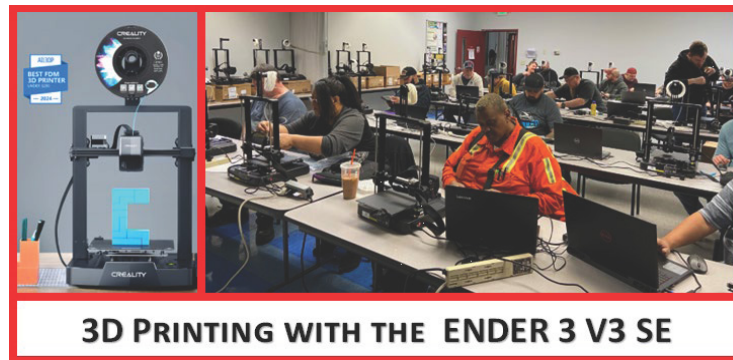
Instructor: Scott Williams

Each live class is recorded and then uploaded and made available online within 48 hours of each class.

LEARN BASIC 3D PRINTING CAD DESIGNING CONCEPTS USING TINKERCAD

- ◆ This course is offered online
- ◆ This course is a **prerequisite to 3D Printing class**
- ◆ You can watch at your own leisure and work on the exercises presented in class
- ◆ You can view class as many times as you wish
- ◆ Online videos can be viewed on your computers/laptops, tablets and or cell phones

ONLINE Tinkercad Classes Start Feb 3rd (4 weeks)




3D PRINTING WITH THE ENDER 3 V3 SE

- ◆ **Prerequisite: Completion of the online LEARN BASIC 3D PRINTING CAD DESIGNING CONCEPTS USING TINKERCAD course.**
- ◆ Learn how to assemble and calibrate the Ender 3 V3 SE 3D printer.
- ◆ Learn about 3D printer hardware types and differences.
- ◆ Learn where to go, download or create 3D models using free software to print to 3D printers.
- ◆ Learn about the costs associated with 3D printing technology.
- ◆ Use the latest Ender 3 V3 SE voted best 3D Printer in its class

**3D Printing Class Dates: March 10 & 11 and March 17 & 18.
Times: 8am to 11am and 3pm to 6pm**

You can purchase this printer at a discounted price of \$75 and take it home with you at the end of class.

WINTER 2025 BUSINESS COURSES



HOW TO DEVELOP A BUSINESS PLAN
WITH SCOTT WILLIAMS

Class Dates: Feb. 17 & Feb. 18, 2025 (both days)
Feb. 24 & Feb. 25, 2025 (both days)

CLASS TIMES
8:00 AM to 10:00 AM Or 4:00 PM to 6:00 PM



PLAN USING LIVE PLAN PALO ALTO BUSINESS PLANNING II
WITH SCOTT WILLIAMS

Class Dates: Mar. 17 & Mar. 18, 2025 (both days)
Mar. 24 & Mar. 25, 2025 (both days)

CLASS TIMES
8:00 AM to 10:00 AM Or 4:00 PM to 6:00 PM

YOU WILL LEARN HOW TO:

- Develop an Initial Draft of a Business Plan
- Develop an Operational Plan
- Develop a Personnel Plan
- Develop Marketing Plan
- Forecast Sales, Revenue and Expenses
- Develop a Cash Flow Projection
- Develop a Budget
- Use the Initial draft to determine the feasibility of your Business Idea

To register contact Arbert Gonzalez @ 216-441-3040
or 216-849-7587 (email: contactus@clevelandicd.com)



Class Location:
USW Local 979 Union Hall
3421 Independence Road





CUYAHOGA VALLEY
CAREER CENTER

CVCC PERSONAL INTEREST CLASSES AVAILABLE AT ICD CLEVELAND



CLASS OFFERINGS:

- Personal Finance - Investments, Savings and Spending
 - Two Mondays
- Home & Wilderness Survival - Basics
 - Four Thursdays
- Home & Wilderness Survival 2
 - Four Wednesdays
- Cooking - Make a Meal
 - Four Tuesdays
- Baking - Winter Goodies
 - Four Wednesdays
- Cheese Making
 - Two Tuesdays

Classes will be held at ICD 4:00 PM
- 6:30 PM one day/week

Presented By:

**Cuyahoga Valley Career Center
Staff and Industry Professionals**

To Register:

Call ICD at 216-441-3040 or email ContactUS@ClevelandICD.com
or visit in person at the Union Hall

Open Computer Lab/Excel

Whether you need to brush up on your computer skills, work on Excel projects, protect your computer from viruses or malware, erase the memory from an old computer, convert files to flash drives, our instructor can help you. You can also get aid with Microsoft Office applications (e.g. Word, Excel, Power Point), internet security on your devices, or help you with Zoom and similar video conferencing services.

10 Weeks Starting

January 29, 2025

Wednesdays

9:00am to 5:00pm

Instructor - Dave Mathis



Basic Videography

A professional videographer who has made wedding and memorial videos teaches you how to create a video photo montage. Turn those summer vacation photos into a video that is sure to bring back pleasant family memories for years to come. Capture your child's first words, first steps and other priceless moments to create a unique holiday gift for the grandparents. Convert old video tapes to DVDs or MP4 YouTube format to play on a flash drive.



10 Weeks Starting

January 30, 2025

Thursdays

3pm & 7pm

Instructor - Willie Bailey

digital photography

UNLOCK YOUR CREATIVITY WITH OUR DIGITAL PHOTOGRAPHY CLASS, DESIGNED TO ELEVATE YOUR SKILLS THAT ALSO UTILIZE AI-ENHANCED TECHNIQUES. MASTER YOUR CAMERA, PHOTOGRAPH EVERYTHING FROM SMALL OBJECTS TO CARS AND PORTRAITS, AND HAVE FUN WHILE LEARNING. RESTORE OLD PHOTOS AND GET HANDS-ON WITH ADOBE PHOTOSHOP / LIGHTROOM AND CAPTURE ONE. PROVIDING INTERACTIVE LESSONS AND PRACTICAL EXERCISES FOR ALL SKILL LEVELS. NO CAMERA, NO PROBLEM!! FOR SOMEONE WHO DOESN'T OWN A CAMERA, WE ARE ALSO PROVIDING A CAMERA TO USE WHILE IN CLASS

MONDAYS
7AM, 3PM, & 7PM
STARTING
JANUARY 27TH

**HELD IN ICD COMPUTER
LAB, BUT WILL HAVE FIELD
TRIPS TO VARIOUS
LOCATIONS**

Mondays:

- Woodworking: 11 weeks starting 1/27, 7 a.m. & 3 p.m.
- Stool Height Adirondack Chair: 4 weeks starting 1/27
- Mini Cornhole Boards: 3 weeks starting 2/24
- Table for Stool Height Adirondack Chair: 4 weeks starting 3/17
- Guitar: 10 weeks starting 1/27, 3 p.m., 5p.m. & 7 p.m.
- Digital Photography: 10 weeks starting 1/27, 7 a.m., 3 p.m. & 7 p.m.

Tuesdays:

- Basic Auto Repair: Starting 1/28, 7 a.m. – 10 p.m.
- Cricut Basics: 8 weeks starting 2/11, 5:30 p.m. to 7 p.m.
- Fused Glass: 10 weeks starting 1/28, 7 a.m., 3 p.m. & 7 p.m.

Wednesdays:

- Basic Auto Repair: Starting 1/29, 7 a.m. – 7 p.m.
- Bass: 10 weeks starting 1/29, 3 p.m., 5 p.m. & 7 p.m.
- Motorcycle Repair: 30 weeks starting 4/2, 7 a.m. - 7 p.m.
- Open Computer Lab: 10 weeks starting 1/29, 9 a.m. – 5 p.m.

Thursdays:

- American Sign Language: 10 weeks starting 1/30, 3 p.m.
- Gardening Class & Workshop: 10 weeks starting 1/30, 2 p.m. – 7 p.m.
- Guitar Repair: 10 weeks starting 1/30, 3 p.m. - 9 p.m.
- Small Engine Repair: 10 weeks starting 1/30, 12 p.m. – 6 p.m.
- Stained Glass: 10 weeks starting 1/30, 7 a.m., 3 p.m. & 7 p.m.
- Videography: 10 weeks starting 1/30, 3 p.m. & 7 p.m.
- Yoga: 10 weeks starting 1/30, 7 a.m., 3 p.m. & 7 p.m.

Thursdays & Fridays (HVAC Course is BOTH days):

- HVAC: 16 weeks (Start date TBD): 7 a.m. & 7 p.m.

Saturdays:

- Coffee Roasting: 10 weeks starting 2/1, 7 a.m., 3 p.m. & 7 p.m.

Additional Winter Courses:

- 3D Printing: March 10 & 11 and March 17 & 18, 8 a.m. to 11 a.m. or 3 p.m. to 6 p.m.
- Business Planning: February 17 & 18 and February 24 & 25, 8 a.m. to 10 a.m. or 4 p.m. to 6 p.m.
- Business Planning II: March 17 & 18 and March 24 & 25, 8 a.m. to 10 a.m. or 4 p.m. to 6 p.m.
- CVCC Courses held at ICD Cleveland:
 - Monday - Personal Finance: 2 weeks (Start date TBD)
 - Tuesday - Cooking (Make a Meal): 4 weeks (Start date TBD)
 - Cheese Making: 2 weeks (Start date TBD)
 - Wednesday - Home & Wilderness Survival (Part 2): 4 weeks (Start date TBD)
 - Baking (Winter Goodies): 4 weeks (Start date TBD)
 - Thursday - Home & Wilderness Survival (Basics): 4 weeks (Start date TBD)



Currently there are no dates and times set for Fly Fishing, MTM Prep, or MTE Prep. If you are interested in any of these, please sign up for the course and you will be added to the course waitlist

To sign up for one of these classes, or for more information call 216-441-3040 or by email at ContactUs@Clevelandicd.com For updates check our website:

Clevelandicd.com

Cleveland ICD

SUCCESS STORY



AIDAN O' DONNELL

RAILROAD

"At a young age I was always drawn to health and fitness. During high school I learned the benefits of meal prepping which helped me balance schoolwork, a job, and Muay Thai. Meal prepping fueled my interest in nutrition and Muay Thai started my passion for fitness. After getting out of the Marine Corps I attended college for two years pursuing an Associate's in Applied Science Degree. While looking for stability for my wife and I in hopes to start a family, I was granted a great opportunity at Cleveland Cliffs working in the railroad department. ICD allowed me to pursue my passion to become a certified personal trainer through the National Academy of Sports Medicine by paying for all my classes. Since then, I have competed competitively in bodybuilding, built up an online personal training business, and completed follow on courses including Physique and Bodybuilding Coaching and NASM Nutrition classes. I was able to achieve this thanks to ICD while working full time at Cleveland Cliffs"

Cricut Basics Workshop

Cricut® makes smart cutting machines that work with an easy-to-learn design app, so you can express your creativity and make meaningful or personalized items for any occasions. So, if you are a crafting fan, creative, and love making DIY projects, Cricut may be the class for you. As a Cricut beginner, you might need some guidance, so our instructor is here to help you create your first project and beyond.

(Class Max 5 people)

**Instructor: Miranda Beran
Tuesdays 5:30pm to 7:00pm**



8 weeks

Starting Feb. 11th



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SIGN LANGUAGE LESSONS

American Sign Language is a natural language that serves as the predominant language of deaf communities in the United States and most of Anglophone Canada. ASL is a complete and organized visual language that is expressed by employing both manual and nonmanual features

LEARN HOW TO COMMUNICATE WITH SIGN LANGUAGE!

**THURSDAYS
@ 3 PM STARTING
JANUARY 30TH**

**TAUGHT BY
DARRYL MONTGOMERY**

**CLASSES HELD IN THE GRANAKIS &
MORMILE LEARNING CENTER**



AUTO REPAIR

Instructor John Beran

**Tuesdays
7 AM to 10 PM**

**Wednesdays
7 AM to 7 PM**

(Union Hall Garage)

Learn the Following Services:

- Routine Maintenance
- Oil Change
- Computer Diagnostics
- Tire Change, Balance & Rotation
- Suspension Service
- Engine Services Lights
- A/C Services
- And Other Basic Repairs

Hands-on participation required

Classes will resume Tuesday January 28th

This class is designed to teach the skills of small engine repair.

Students can bring in their lawn mower, weed wacker, hedge trimmer, power washer, leaf blower, chainsaw, snow blower, or any other item that may need attention.

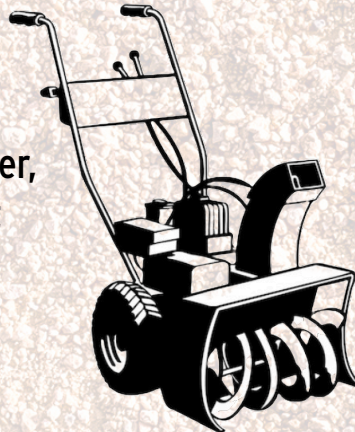
HANDS-ON PARTICIPATION

SMALL ENGINE REPAIR

Thursdays
10 weeks

Starting
Thursday January 30th
12:00pm to 6:00pm

Instructor John Beran
(Union Hall Garage)



Instructor: Mark Delaney

Starting April 2nd 2025

Wednesdays
7:00 AM to 7:00 PM
(Union Hall Garage)

Whether you plan to ride your bike whenever weather permits or shut it down at the first sign of winter, our motorcycle instructor can assist with basic repairs to ensure students learn how to maintain and repair their motorcycles.

**HANDS-ON PARTICIPATION REQUIRED
NO DROP-OFFS
NO MAJOR REPAIRS**

Upcoming Wood Working Classes

Instructor Tim Smrekar
Union Hall Garage
Mondays 7am and 3PM

Stool Height Adirondack Chair
4 weeks starting
January 27

Mini Cornhole Boards
3 weeks starting
February 24

Table for Stool Height Adirondack Chair
4 weeks starting
March 17



*****Materials Fee*****



Coffee Roasting

There will be a fee of 5 dollars for the first pound. 10 dollars for any extra pound (max 3 pounds)

10 weeks starting February 1st
Saturdays
7am, 3pm, and 7pm

Instructor
Mark Del Rosso

An experienced coffee roaster shows you how to roast your own coffee just the way you like it. Students learn about the differences between coffee beans from all over the world, how to utilize all five senses (sight, sound, smell, touch and of course taste) during the roasting process, and how to properly prepare and store roasted coffee beans.

Hvac Training Program

**Thursdays
&
Fridays**

**16 Weeks
Start Date TBD**

**7AM & 7PM
Instructor: Lewis Fletcher**

In addition to passing the 608 exam (refrigerant recovery), those who attend enough classes to successfully complete this course will receive a certificate that they have completed a basic HVAC class from CVCC (Cuyahoga Valley Career Center).

This meets two of the requirements for bids for the company HVAC department.

***Those attending HVAC classes should attend both Thursdays & Fridays
(Class space limited)**

Fused Glass

TUESDAYS
STARTING JANUARY 28TH
7AM, 3PM, & 7PM

INSTRUCTOR
CAT ZURCHIN

IN THIS CLASS, STUDENTS WILL CREATE FUNCTIONAL PIECES (BOWLS, PLATES, ETC.), SUN CATCHERS, AND GORGEOUS WEARABLE ART (PENDANTS, NECKLACES, BRACELETS AND MORE). YOU CAN TURN EMPTY BOTTLES INTO DISHES WITH SPECIAL MEANINGS. NO ART OR GLASS EXPERIENCE NECESSARY.

(THERE WILL BE A MATERIAL FEE)



Gardening Class & Workshop

READY YOUR SOIL, KNOWLEDGE, MUSCLES AND WOODCRAFT FOR SPRING!

COME LEARN TERRARIUM MAKING, BEST SEED (VEGETABLE) & SMARTER GARDEN CHOICES, AND MINI ARBORS/SHELF MAKING.

COME GET MESSY WITH INSTUCTOR LORRAIN BERTOSA

(THERE WILL BE SMALL CLASS FEES)

WEDNESDAYS
STARTING JANUARY 29TH
2:00 PM TO 7:00 PM



THURSDAYS
STARTING JANUARY 30TH
7AM, 3PM, & 7PM

Stained Glass

INSTRUCTOR
LAURA BOSSE

IN THIS CLASS, YOU WILL LEARN THE TIFFANY FOIL TECHNIQUE. STUDENTS CREATE A DESIGN AND PATTERN, CUT GLASS, WRAP THE PIECES IN COPPER FOIL, AND SOLDER THEM TOGETHER. STUDENTS HAVE MADE SUN CATCHERS, BOXES, FRAMES, GARDEN SPINNERS AND MORE. FUSED GLASS STUDENTS WILL FIND THIS IS A WAY TO TAKE YOUR GLASS PROJECTS TO THE NEXT LEVEL.

(SPECIAL PROJECTS MAY INCUR A MATERIAL FEE)



YOGA

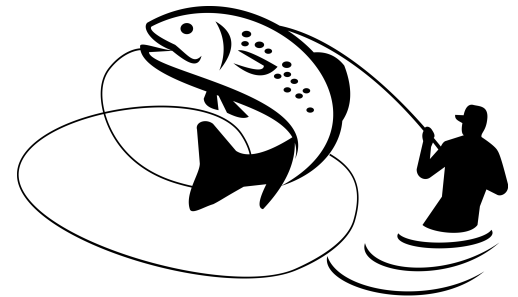
FOR BEGINNERS



10 Weeks Starting January 30th
Thursdays @ 7am, 3pm, & 7pm

Instructor Forrest Bertosa

DISCOVER FLY FISHING!



THIS PROGRAM SERIES WILL INTRODUCE PARTICIPANTS TO THE SPORT OF FLY FISHING WITH ONE OF THE AREA'S TOP INSTRUCTORS. STARTING WITH THE BASICS, YOU WILL LEARN THE TECHNIQUES TO HAVE A FUN DAY ON THE WATER. THE FOCUS WILL BE ON LOCAL FLY-FISHING OPPORTUNITIES. THE SKILLS LEARNED CAN TO BE USED ANYWHERE.

THE PROGRAM INSTRUCTOR, JERRY DARKES, HAS OVER 5 DECADES OF FLY-FISHING EXPERIENCE IN FRESH AND SALTWATER. AN INSTRUCTOR FOR NEARLY 40 YEARS, HE HAS INTRODUCED HUNDREDS OF STUDENTS TO THE WORLD OF FLY FISHING. JERRY IS AN FFFI CERTIFIED INSTRUCTOR AND HAS WRITTEN 4 BOOKS AND NUMEROUS MAGAZINE ARTICLES ON ALL ASPECTS OF FLY FISHING.

INTRODUCTION TO FLY FISHING

THIS FULL-DAY (6 HOUR) PROGRAM COVERS THE BASIC ASPECTS OF FLY FISHING. IT WILL INCLUDE A DETAILED DISCUSSION OF EQUIPMENT, OUTFIT ASSEMBLY, KNOTS, AND FLIES. IT CONCLUDES WITH A HANDS-ON SESSION LEARNING THE BASICS OF FLY CASTING. EMPHASIS WILL BE PLACED ON HAVING THE RIGHT GEAR FOR FISHING ACROSS NE OHIO. AFTER ATTENDING THIS PROGRAM, STUDENTS SHOULD BE ABLE TO GET ON THE WATER AND START ACTUAL FISHING.

**Dates and Times TBD. To be contacted please sign
Interest Sheet**



Music Classes

w/ Dennis Chandler

10 weeks starting Monday January 27th

Guitar

Mondays @ 3:00 PM,
5:00 PM, & 7:00 PM

Piano

Tuesdays @ 3:00 PM,
5:00 PM, & 7:00 PM

Bass

Wednesdays @ 3:00 PM,
5:00 PM, & 7:00 PM

Guitar Repair

Thursdays 3:00 PM to 9:00 PM

**Classes held at the
Granakis & Mormille
Learning Center
(ICD Building)**

Tino Fulimeni Scholarship

Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.



Application Deadline November 10, 2025

Rules for Eligibility

- Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program.
- Must have a 3.0 GPA and must provide a transcript if selected.
- Must be a college student starting or returning to college in the fall of 2025 or spring of 2026 or enrolled in a recognized vocational/training program for the fall semester of 2025 or spring semester of 2026.

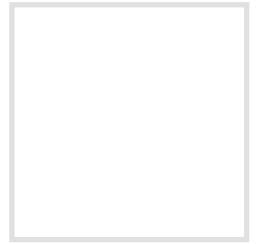
www.icdlearning.org



Institute for Career Development



USW Local 979 Cleveland Cliffs
3421 Independence Rd.
Cleveland, OH 44105



How to Reach us

CONTACTUS@CLEVELANDICD.COM



ClevelandICD.com

FOLLOW US ON
FACEBOOK



@ Cleveland ICD

or call us at:
(216)441-3040

